

ADVANCED HUMAN RESOURCES MANAGEMENT

This programme is designed for top HR managers and Heads of HR departments who are increasingly required to give strategic direction in people management, particularly in effectively aligning HR requirements to the Business goals of their organisations.

Learning Objectives

Participants will:

- Understand today's Human capital issues in Nigeria
- Learn how to use metrics to measure and manage HR services
- Understand the role of competencies in driving financial performance
- Define the organisation and individual competencies for business success
- Determine workforce vulnerabilities and remedial actions
- Establish HR scorecard
- Understand talent management

Learning Contents

- Changing role of the HR professional
- Commercial and business awareness by HR fraction
- Linking HR to business strategies and shareholder value creation
- HR scorecard
- Managing system change
- 3Rs – Recruitment, Reward and Retention
- Compensation management

- HR metrics
- Talent management
- Managing intangibles
- Career paths and succession planning
- Retention determinants
- Assessment centres
- Performance management
- Human Resource Planning /Audit

Physical	Virtual (local)	Virtual (International)
₦ 210,000.00	₦ 179,900.00	\$ 145.00

Discounts off regular fees for open programmes: 3-5 nominations – 5%

Programme also available as in-plant. **Fee:** Negotiable

Who Should Attend?

HR Managers and Heads of Human Resources in organisations

Dates:

April 22 – 23,

July 9 – 10,

December 3 – 4, 2026

Property of Impact Consulting Nigeria.

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