CONTEMPORARY LABOUR & INDUSTRIAL RELATIONS PRACTICE

The practice of industrial relations in Nigeria today has become more sophisticated as a result of the multifaceted nature and complexity of the workplace and the emergence of new forms of an employment contract. This means practitioners must move away from the “adversary” labour relations model, to the social dialogue model advocated by the ILO and other experts.

Learning Objectives

- At the end of the programme, participants will:
- Proactively manage industrial relations issues and challenges
- Maintain harmony among various employees
- Effectively manage trade union disputes
- Handle employee-management relationships professionally
- Understand the relevant industrial relations laws
- Identify new forms of employment relationships and the challenges they present for industrial relations practice
- Understand the collective bargaining process
- Confidently negotiate on behalf of the parties they represent
- Identify sources of conflict and manage them effectively
- Adopt alternative forms of dispute resolution (ADR) techniques

Learning Contents

- Framework for industrial relations in Nigeria

- Laws governing Industrial Relations Practices in Nigeria
- Leadership Skills
- Union leaders as change agents
- Conflict resolution techniques
- Management and employee rights and obligations
- Collective bargaining
- Promoting social dialogue
- Contemporary Issues – new forms of employment relationships
- Effective communication
- ADR mechanism
- Creative approach to labour issues

Physical	Virtual (local)	Virtual (International)
~~₦~~ 250,000.00	~~₦~~ 209,900.00	$ 165.00

Discounts off regular fees for open programmes: 3-5 nominations – 5%

Programme also available as in-plant. Fee: Negotiable

Who Should Attend?

Labour Union Officers, Operation managers and managers in HR functions

Dates:

March 18 – 19,

June 17 – 19,

September 16 – 18, 2026.

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